

LAS PLACITAS PRESBYTERIAN CHURCH  
PASTOR NOMINATING COMMITTEE ANNUAL REPORT  
For Annual Meeting to be held January 31, 2010

Chair – Doug C  
 Vice-Chair and Internet Communicator – Linda B  
 Secretary – Leah A  
 John D,  
 Anna H,  
 Titus O,  
 Glenn I,  
 Gail M,  
 Jerri F,  
 Sue W  
 COM – Debbie S

The Pastor Nominating Committee (PNC) was elected on 10/25/09 and began meeting on 11/08/09. It has met weekly with a holiday break. The members of the PNC are enthusiastic about the prospect of calling a new pastor and understand that a lot of meetings and work lie ahead. The committee is grateful to the congregation for the trust and responsibility placed upon it and is resolved to work quickly but also to do the very best job possible. The committee asks the congregation to participate in the process by suggesting possible pastors, by praying for the committee and its process, and by respecting the need of the committee to be completely confidential about the substance of its deliberations and the nature or identity of any candidate under consideration.

In order to give a clear picture of the task before the committee, a three-stage process has been defined by the PNC for completing the pastoral search. The three stages and the tasks required to complete each are summarized as follows and marked to show the committee’s progress:

Stage 1) Preliminary stage: Planning and establishing the requirements for the position of pastor.	Stage 2) Main stage: Conducting a broad and thorough search, screen the responses to a final set of candidates.	Stage3) Final stage: Evaluate the final candidates, interview and present the candidate of choice to the congregation for approval.
<ul style="list-style-type: none"> <li>✓ Establish plan, budget, and scope</li> <li>✓ Assemble basic information</li> <li>○ Write the job description and complete the PC(USA) Church Information Form (CIF)</li> <li>➤ Obtain approval of CIF by LPPC’s Session and Presbytery’s Committee on Ministry</li> </ul>	<ul style="list-style-type: none"> <li>➤ Post CIF on the Church Leadership Connection website</li> <li>➤ Determine and contact any other sources</li> <li>➤ Develop screening process</li> <li>➤ Evaluate responses</li> <li>➤ Make preliminary visits/calls</li> <li>➤ Screen to final set of limited size</li> </ul>	<ul style="list-style-type: none"> <li>➤ Interview the final set of candidates</li> <li>➤ Evaluate; identify the candidate of choice</li> <li>➤ Session negotiates terms of call</li> <li>➤ Obtain Presbytery, Session and Congregational approval</li> <li>➤ Document PNC processes</li> </ul>

*Marks before each item have the following meanings:*

✓ means task completed    ○ means task in process    ➤ means task to be done

Respectfully Submitted,  
 Doug C, Chair